

BAKER
NEWMAN
NOYES

COMMUNITY COMMITMENT

2025 Impact Report



bnn CPA.com

MAINE | MASSACHUSETTS | NEW HAMPSHIRE



Introduction

At BNN, giving back to our communities is part of our core values. And we carry those values throughout our work—in and out of the office. Whether participating in a fundraiser, serving on a nonprofit board, partnering with a local school, volunteering to clean up a local park, or serving food at a shelter, our goal is to make a positive impact on our communities.

Our new hire orientation classes in January, June, and September always include one day of on-site team volunteering at a local charitable organization. In addition to BNN-sponsored events and days, our employees are encouraged to support the causes and organizations that they believe in.

DONATING OUR TIME

We believe in supporting the communities where we live and work, whether it be donating our time to volunteer, lead a committee, or serve on a nonprofit board. We all donate our time in many ways. Our commitment to the community is founded on our core values of winning as a team, caring about others, and doing the right thing.

*All reported data is for full prior year

2,422

volunteer hours
donated by employees

83

local organizations received
BNN donations in 2025

80

organizations we
volunteered at in 2025

100%

of BNN offices gave
back



“

I am grateful that BNN allows me the time to engage within the community. In addition to having the opportunity to cross paths with many wonderful people, I am always encouraged to share relevant information that I learn both internally at the firm and with my clients.”

- Jessica Bouchard, Assurance Partner

#CareAboutOthers



“

Partners for World Health’s mission is such a no-brainer – collecting tons of medical “waste” (actually unused and perfectly good!) from hospitals and sending it to countries such as Ukraine, Sudan, Syria and many more where the supplies are vitally needed.

I really appreciate BNN’s commitment to community service and look forward to getting a group of BNN-ers out to their facility to help with processing medical supplies.”

Nancy Hawes, BNN Tax Managing Director

DONATING OUR RESOURCES

Our Employer Match giving program is about continuing BNN's dedication to financial investing in and supporting local charitable community organizations and making sure those investments are directed by our people.

*All reported data is for full prior year

\$63,967

donated to charities by
BNN employees

\$18,725

donated by BNN through
our Employer Match

46

organizations where BNN
matched donations to

“

I have always believed that you should give back to the community, and I'm grateful to be a part of an organization who values that as well. I admire that BNN integrates community service into all aspects and events we host, making it a sustained initiative rather than a box to check off.”

- Jessica Rousseau,
Talent Manager



BNN



United Way *2026 PARTNERSHIP*

BNN has been a partner of the United Way across New England for over 30 years. Investing in the organization's programs allows our contributions to have broader reach and impact in the areas where the need is greatest at any given time. We directly partnered with the United Way of Southern Maine, Granite United Way, and United Way of Massachusetts Bay to contribute to the organization.

151

BNN employee pledges

39

charitable organizations
impacted

“ —

United Way mobilizes the community so all can thrive. With deep local roots, they bring people and resources together to tackle our community's greatest challenges.

I look forward to embracing and celebrating BNN's long-term commitment to community.”

Darren Hurlburt, President and CFO/CRO

“ —

Volunteering in our community is important to me because I love to help people.

BNN's commitment to doing so means a lot, since it enables me to help more people and make our community a better place.”

Kyle Lonabaugh, Tax Supervising Senior



“ —

One of my personal values is helping others, and I have always sought employment at organizations that share this value.

BNN's commitment to service gives me confidence that the firm truly believes in doing the right thing for its clients and communities, which in turn motivates me to do my best for the firm. The world is a better place when we care about others!”

*Carolyn Obery,
Executive Assistant*

BNN



Win As A Team



Care About Others



Do The Right Thing



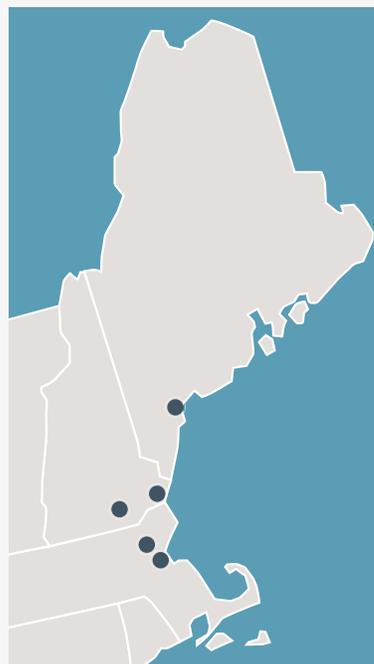
Learn and Grow



Deliver exceptionally responsive service

Who we are.

BNN was founded to create opportunities for our clients, our employees, and our communities. Throughout New England and beyond, we are known for our specialized knowledge and experience, award-winning client service, and collaborative approach. You can rely on BNN to provide timely advice that addresses your unique situation so you can make important decisions with confidence.



TOP
100
IN U.S.

30 years
in business

5th largest
firm in
New England



5 offices



325+ people

BNN



Learn more and get
in touch.

info@bnncpa.com | 800.244.7444
bnncpa.com

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